

Terms of Use

Acceptance of Terms

Welcome to Tangent's website. By continuing to browse and use this website, you are agreeing to comply with and be bound by the following terms and conditions and privacy policy and its content. In any case where you do not understand or accept to any of the terms, you should immediately exit our website. Tangent reserves the right to update the Terms of Use policy at any time.

'Tangent International' is the owner of this website. 'You' the user or 'viewer' of our website shall be subject to the following terms of use:

- The content of the pages of this website are for your general information and use only. The content which is owned by or licensed to us which includes but not limited to the design, layout, look, appearance and graphics. Reproduction is prohibited other than with the copyright notice, which forms part of these terms and conditions.
- All trademarks and logos displayed, mentioned, or otherwise used in this website are property of Tangent International or other third parties as stated if applicable. You are not permitted to use any of these trademarks or logos in any way without explicit prior written permission of Tangent International or such third party as applicable.
- Unauthorised use of this website may give rise to a claim for damages and/or be a criminal offence.
- The user is not permitted to use for any unlawful purpose or in any manner that would be harmful or that would damage the reputation of Tangent international or its subsidiaries.
- Our website uses cookies to analyse page visits and distinguish visitors from each other. We also use cookies to help with tracking jobs applications and recognising you if you have visited our site previously.
- From time to time this website may also include links to other websites. These links are provided for your convenience to provide further information. They do not signify that we endorse the website(s). We have no responsibility for the content of the linked website(s).
- Neither we nor any third parties provide any warranty or guarantee as to the accuracy, timeliness, performance, completeness or suitability of the information and materials found or offered on this website for any particular purpose. You acknowledge that such information and materials may contain inaccuracies or errors and we expressly exclude liability for any such inaccuracies or errors to the fullest extent permitted by law.
- Your use of any information or materials on this website is entirely at your own risk, for which we shall not be liable. It shall be your own responsibility to ensure that any products, services, or information available through this website meet your specific requirements.

Disclaimer

The information contained in this website is for general information purposes only. The information is provided by Tangent International and while we endeavour to keep the information up to date and correct, we make no representations or warranties of any kind, express or implied, about the completeness, accuracy, reliability, suitability, or availability with respect to the website or the information, products, services, or related graphics contained on the website for any purpose. Any reliance you place on such information is therefore strictly at your own risk. Through this website you can link to other websites which are not under the control of Tangent International. We have no control over the nature, content, and availability of those sites. The

inclusion of any links does not necessarily imply a recommendation or endorse the views expressed within them.

Every effort is made to keep the website up and running smoothly. However, Tangent International takes no responsibility for, and will not be liable for, the website being temporarily unavailable due to technical issues beyond our control.

Liability and Indemnity

In no event will we be liable for any loss or damage including without limitation, indirect or consequential loss or damage, or any loss or damage whatsoever arising from loss of data or profits arising out of, or in connection with, the use of this website.

The user agrees to indemnify and hold Tangent International, its officers, directors, employees, agents, subsidiaries, and affiliates harmless from any demands, loss, liability, claims or expenses (including attorneys' fees) made against Tangent International due to or arising out of or in connection with their use of our website.

These Terms and any dispute or claim arising out of or in connection with them or their subject matter shall be governed by and interpreted in accordance with the law of England and Wales