

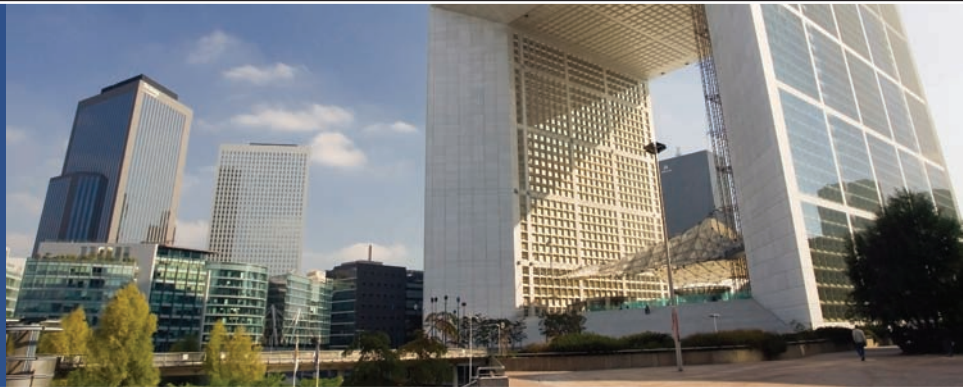


An International Company

tangentInternational

EUROPE • AMERICAS • MIDDLE EAST • AFRICA • ASIA PACIFIC

Global Presence



Tangent have supplied experts from over 220 countries, to customers in over 175 countries, making Tangent one of the most experienced international recruiters on the planet.

Our recruiting teams constantly innovate, leading the way, updating recruitment models and meeting our clients changing requirements.

Tangent are constantly 'ahead of the curve', defining new levels in customer support and 'in demand resourcing'.

Never complacent but always confident, our Account Personnel are on hand 24 hours to support our customers - Whatever, Whenever, Wherever

Our compliance department make sure that all statutory and financial requirements are met before personnel are deployed.

We master complex supply chain networks to deliver outstanding personnel. They will have the technical and interpersonal expertise to meet the challenges that they face.

Global Presence



We never 'parachute' our personnel into a location. Our people have the back-up of a 24 hour global operation.

Skills Leasing

- ◆ Contract Consulting
- ◆ Permanent Recruitment
- ◆ International Campaigns
- ◆ Project Resourcing
- ◆ Executive Search and Selection
- ◆ Human Capital Planning
- ◆ Recruitment Process Outsourcing

Tangent has both the infrastructure and resources to manage the scale of any staffing requirement. Whether a customer needs a single consultant or an entire team, a contingent hire or an international recruitment campaign, Tangent is on hand to provide the necessary expertise to get the job done.

Our own staff are our key asset. Many have been with Tangent for 10 years or more and in their chosen markets they are often the most experienced recruiters operating today.

Regional Resources



The list of some of the countries in which we have worked so far

(A)

Albania (*Tirane*) (EU)
Algeria (*Algiers*) (AF)
Andorra (*Andorra la Vella*) (EU)
Antigua and Barbuda (*St. John's*) (NA)
Argentina (*Buenos Aires*) (SA)
Armenia (*Yerevan*) (EU)
Australia (*Canberra*) (AU)
Austria (*Vienna*) (EU)

(B)

Bahamas (*Nassau*) (NA)
Bahrain (*Manama*) (AS)
Bangladesh (*Dhaka*) (AS)
Barbados (*Bridgetown*) (NA)
Belgium (*Brussels*) (EU)
Bosnia and Herzegovina (*Sarajevo*) (EU)
Botswana (*Gaborone*) (AF)
Brazil (*Brasilia*) (SA)
Brunei (*Bandar Seri Begawan*) (AS)
Bulgaria (*Sofia*) (EU)

(C)

Cambodia (*Phnom Penh*) (AS)
Cameroon (*Yaounde*) (AF)
Canada (*Ottawa*) (NA)
Chad (*N'Djamena*) (AF)
Chile (*Santiago*) (SA)
China (*Beijing*) (AS)
Colombia (*Bogota*) (SA)
Congo (*Brazzaville*) (AF)

Congo, Democratic Republic of (*Kinshasa*) (AF)
Costa Rica (*San Jose*) (NA)
Cote d'Ivoire/Ivory Coast (*Yamoussoukro*) (AF)
Croatia (*Zagreb*) (EU)
Cyprus (*Nicosia*) (AS) and/or (EU)
Czech Republic (*Prague*) (EU)

(D)

Denmark (*Copenhagen*) (EU)
Dominican Republic (*Santo Domingo*) (NA)

(E)

Ecuador (*Quito*) (SA)
Egypt (*Cairo*) (AF)
El Salvador (*San Salvador*) (NA)
Eritrea (*Asmara*) (AF)
Estonia (*Tallinn*) (EU)
Ethiopia (*Addis Ababa*) (AF)

(F)

Finland (*Helsinki*) (EU)
France (*Paris*) (EU)

(G)

Germany (*Berlin*) (EU)
Ghana (*Accra*) (AF)
Greece (*Athens*) (EU)
Grenada (*St. George's*) (NA)
Guatemala (*Guatemala City*) (NA)
Guinea (*Conakry*) (AF)
Guyana (*Georgetown*) (SA)

(H)

Haiti (*Port-au-Prince*) (NA)
Honduras (*Tegucigalpa*) (NA)
Hungary (*Budapest*) (EU)

(I)

Iceland (*Reykjavik*) (EU)
India (*New Delhi*) (AS)
Indonesia (*Jakarta*) (AS)
Iran (*Tehran*) (AS)
Iraq (*Baghdad*) (AS)
Ireland (*Dublin*) (EU)
Israel (*Jerusalem*) (AS)
Italy (*Rome*) (EU)

(J)

Jamaica (*Kingston*) (NA)
Japan (*Tokyo*) (AS)
Jordan (*Amman*) (AS)

(K)

Kazakhstan (*Astana*) (AS)
Kenya (*Nairobi*) (AF)
Korea, South (*Seoul*) (AS)
Kuwait (*Kuwait City*) (AS)
Kyrgyzstan (*Bishkek*) (AS)

(L)

Laos (*Vientiane*) (AS)
Latvia (*Riga*) (EU)
Lebanon (*Beirut*) (AS)

Local Solutions



Liberia (*Monrovia*) (AF)
Libya (*Tripoli*) (AF)
Liechtenstein (*Vaduz*) (EU)
Lithuania (*Vilnius*) (EU)
Luxembourg (*Luxembourg*) (EU)

(M)

Macedonia (*Skopje*) (EU)
Malawi (*Lilongwe*) (AF)
Malaysia (*Kuala Lumpur*) (AS)
Maldives (*Male*) (AS)
Mali (*Bamako*) (AF)
Malta (*Valletta*) (EU)
Mauritius (*Port Louis*) (AF)
Mexico (*Mexico City*) (NA)
Moldova (*Chisinau*) (EU)
Monaco (*Monaco*) (EU)
Morocco (*Rabat*) (AF) (*including Western Sahara*)
Mozambique (*Maputo*) (AF)

(N)

Namibia (*Windhoek*) (AF)
Netherlands (*Amsterdam, The Hague*) (EU)
New Zealand (*Wellington*) (AU)
Nicaragua (*Managua*) (NA)
Niger (*Niamey*) (AF)
Nigeria (*Abuja*) (AF)
Norway (*Oslo*) (EU)

(O)

Oman (*Muscat*) (AS)

(P)

Pakistan (*Islamabad*) (AS)
Panama (*Panama City*) (NA)
Paraguay (*Asuncion*) (SA)
Peru (*Lima*) (SA)
Philippines (*Manila*) (AS)
Poland (*Warsaw*) (EU)
Portugal (*Lisbon*) (EU)

(Q)

Qatar (*Doha*) (AS)

(R)

Romania (*Bucharest*) (EU)
Russian Federation (*Moscow*) (AS)

(S)

Saint Kitts and Nevis (*Basseterre*) (NA)
Saint Lucia (*Castries*) (NA)
Samoa (*Apia*) (AU - Oceania)
Saudi Arabia (*Riyadh*) (AS)
Senegal (*Dakar*) (AF)
Serbia (*Belgrade*) (EU)
Seychelles (*Victoria*) (AF)
Sierra Leone (*Freetown*) (AF)
Singapore (*Singapore City*) (AS)
Slovakia (*Bratislava*) (EU)
Slovenia (*Ljubljana*) (EU)
Solomon Islands (*Honiara*) (AU - Oceania)
Somalia (*Mogadishu*) (AF)
South Africa (*Pretoria, Cape Town, Bloemfontein*) (AF)
Spain (*Madrid*) (EU)
Sri Lanka (*Colombo*) (AS)
Sudan (*Khartoum*) (AF)

Suriname (*Paramaribo*) (SA)
Swaziland (*Mbabane*) (AF)
Sweden (*Stockholm*) (EU)
Switzerland (*Bern*) (EU)
Syria (*Damascus*) (AS)

(T)

Tanzania (*Dodoma*) (AF)
Thailand (*Bangkok*) (AS)
Togo (*Lome*) (AF)
Tonga (*Nuku'alofa*) (AU - Oceania)
Trinidad and Tobago (*Port-of-Spain*) (NA)
Tunisia (*Tunis*) (AF)
Turkey (*Ankara*) (AS) & (EU)

(U)

Uganda (*Kampala*) (AF)
Ukraine (*Kiev*) (EU)
United Arab Emirates (*Abu Dhabi*) (AS)
United Kingdom (*London*) (EU)
United States (*Washington D.C.*) (NA)
Uzbekistan (*Tashkent*) (AS)

(V)

Vanuatu (*Port-Vila*) (AU - Oceania)
Venezuela (*Caracas*) (SA)
Vietnam (*Hanoi*) (AS)

(Y)

Yemen (*Sana*) (AS)

(Z)

Zambia (*Lusaka*) (AF)
Zimbabwe (*Harare*) (AF)

Interim and Contract Consulting ♦ Search and Selection
International Campaigns ♦ Advertised Selection
Media Response Handling ♦ Contingent Permanent Recruitment
Project Resourcing ♦ Skills Leasing
Human Capital Planning

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